

MINUTES OF THE BOARD OF DIRECTORS OF  
CHERRY-TODD ELECTRIC COOPERATIVE, INC.  
FEBRUARY 27, 2018

The meeting was called to order at 9:30 AM.

Roll call: The following directors were present, Shawn Bordeaux, Dave Assman, Bud Stolzenburg, Justin Brickner, Dan Valburg, Whitney Meek, and Sandy Tucker. Kathleen Wooden Knife was absent.

President Bordeaux started the meeting by stating that he had been contacted by Director Wooden Knife and informed that she was resigning due to her conflicting commitments.

Delegation: President Bordeaux then dispensed with the agenda to allow a delegation to meet with the board and present a petition they had circulated calling for the replacement of Manager Grablander and to generally discuss the recent action taken in regard to the terminations of David Piper and Mark Tucker. Various members of the group including Mr. Piper, Mrs. Piper, and Mr. Tucker were allowed to make comments to the board. No verbatim record was made of the comments, however comments generally went to allegations that the cooperative lacks of an appropriate safety culture, unfairness of the present action as related to the past occurrences, micromanaging by the manager, past coverups by the operations manager, and failure to provide appropriate personal support to Mark Tucker following the incident. Once comments were exhausted Attorney Larson then advised the board to go into executive session to discuss the comments, the petition, and the grievance procedure provided by the contract.

Executive session: President Bordeaux declared the board to meet in executive session, at approximately 11:50 A.M. The board remained in executive session until approximately 12:45.

Following the executive session the delegation was allowed to return to the boardroom. President Bordeaux called for a motion with regard to the petition. Director Tucker moved that the coop begin a search for a new manager. Director Meek seconded the motion for a discussion and vote. Following further brief discussion President

Bordeaux called for a vote. The motion failed on a 2 to 4 vote with the President withholding his vote.

After some additional discussion Director Tucker made a motion to keep both Mr. Piper and Mr. Tucker on the roles for benefit purposes for an additional 30 days. Director Assman seconded. Motion approved.

Financial reports: Theresa Benda was called on to give the financial reports which were presented as set forth in the written reports presented to the board. In addition Theresa advised the board that she had hired Lyndalou Millard, who was brought in to be introduced to the board.

Manager's report: Manager Grablander then presented his report. Beginning with his statistical reports, general activity, policy updates, and report on labor management meeting.

Check Audit: The check audit report was given by Director Assman. Comment was made regarding the cost of employee health insurance approaching \$400,000 per year.

Minutes: Director Meek made motion to approve, Director Brickner seconded. After brief discussion of Hager Ranch issue the minutes were approved.

Bonnie Krogman complaint: Manager Grablander and Director Meek initiated a discussion of the Bonnie Krogman complaint regarding generator installation by Beau Westover's brother and apparent conflict of interest. Ms. Krogman was also unhappy that information regarding her usage had been given out without her permission. It was generally agreed that a permission letter should be obtained before giving out the information, and at least three recommendations should be made with the customer to make the choice.

SRS Discussion: The board discussed the relative advantages and disadvantages of having SRS handle after hours calls. It appeared from the employees that a majority of employees were interested in going to SRS although comments went both ways. It was suggested that SRS be contacted about sending somebody down to discuss it further with the board and employees before asking the employees for a vote among employees.

Rushmore delegate: Director Meek moved, Director Bordeaux to act as Rushmore delegate and Director Stolzenburg act as alternate. The motion was seconded by \_\_\_\_\_ and the motion was approved.

Solar survey: Director Stolzenburg moved that the cooperative participate, Director Assman seconded. Motion approved. It was also discussed that the survey be changed from a solar car survey to a solar well survey.

Membership, refunds & estates: President Bordeaux read the membership, refunds, and estates to the board. Motion by Director Valburg to approve, second by Director Meek. Motion approved.

Adjournment. Director Assman moved to adjourn, Director Stolzenburg seconded. Motion approved.

(Seal)

Approved:



\_\_\_\_\_

President

Attest:



\_\_\_\_\_

Secretary